

Health & Safety Policy

Kinetic IT believes that the wellbeing of our staff, contractors and visitors lies at the heart of our company's success. Whether working on a customer or corporate site, we are committed to fostering a culture which acts proactively, to ensure everyone goes home safe and healthy every day. We are certain that by working together we can create a safe and healthy workplace for all.

The Company, its Managers and Leaders will support our staff to achieve this through:

- Delivering our services, and managing our staff, contractors and visitors in a manner where health and safety is, and remains our first priority
- Integrating legislative requirements and wider health and safety considerations into our decision making and actively managing the corresponding risks to ensure we are not trading off health and safety for a commercial outcome
- Engaging staff and contractors in health and safety matters, and consulting with them on ways to identify, assess and control workplace hazards
- Working with our customers to assess, adapt and apply their health and safety controls
- Ensuring our processes and practices reduce the risk of exposure of injury or harm to our employees, contractors, visitors, customers and the community to an 'As Low As Reasonably Practicable' level
- Undertaking regular risk assessments to define hazard controls for our processes and practices which are consistent with Kinetic IT tolerance and values
- Establishing measurable objectives and targets and assessing our performance to continually improve our health and safety management practices
- Regular and relevant communication, education and awareness activities.

We expect our staff to take a proactive approach to protecting themselves and others through:

- Diligently assessing workplace activities to identify and manage the risk of injury or harm for themselves and their colleagues
- Remaining aware of and applying the required health and safety procedures and practices
- Reporting any health and safety concerns including hazards, injuries and safety incidents
- Actively participating in safety and health improvement activities and training.

At all times, our staff are to refrain from, or cease, any activity that would expose themselves or others to imminent danger and/or an unmanageable level of risk.



Michael North
Chief Executive Officer



David McCleery
Chairperson

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