



ENVIRONMENTAL SUSTAINABILITY POLICY

Kinetic IT is a leading Australian-owned technology services organisation specialising in managed enterprise technology services, cyber and information security, and digital transformation. We're driven by a passion to make a positive difference to our customers, crew and communities by bringing out the best in people and technology. As such, we understand our moral and ethical responsibility to protect and enhance the environmental sustainability of the communities in which we operate.

The Company, its managers and crew are committed to upholding and achieving the following principles of responsible environmental management practices for the protection and sustainment of the natural environment within and around our workplace:

- We comply with the requirements of environmental laws and legislation in all regions where we operate
- We seek to identify, understand, and manage the environmental impacts and risks associated with our services, products and activities
- We strive to minimise pollution and eliminate waste and actively promote re-use, recycling and responsible disposal of waste products
- We invest in energy-efficient technologies and explore opportunities to use recycled and sustainable materials where appropriate and effective
- We select and partner with suppliers that follow acceptable environmental policies and practices
- We monitor and measure our environmental sustainability performance, and prioritise the implementation of any actions that minimise our ecological footprint in a practical and sustainable way
- We encourage our crew, partners and other stakeholders to promote an environmentally responsible culture.

As our organisation grows, Kinetic IT will continue to recognise our responsibility for sound environmental practices for the benefit of our company, our families, communities and for future generations.

Michael North
Chief Executive Officer

Rhoda Phillippo
Chairperson