



# ENVIRONMENTAL SUSTAINABILITY POLICY

Kinetic IT is driven by a passion to make a positive difference to our customers, crew and communities by bringing out the best in people and technology. We understand our moral and ethical responsibility to protect and enhance the environmental sustainability of the communities in which we operate.

## SCOPE

This environmental policy applies to all Kinetic IT operations, our employees, and contracted service providers in and at our offices, data centres, and clients' premises.

## ROLES AND RESPONSIBILITIES

The Company, its managers and crew are committed to upholding and achieving the following principles of responsible environmental management practices for the protection and sustainment of the natural environment within and around our workplace:

- We will comply with the requirements of environmental laws and legislation in all regions where we operate.
- We seek to identify, understand, and manage the environmental impacts and risks associated with our services and activities.
- We strive to minimise waste and actively promote re-use, recycling and responsible disposal of waste products related to our operations and services.
- We are committed to identify energy-efficient technologies and explore renewable energy opportunities where appropriate and effective at our operational sites.
- We aim to monitor and measure our environmental footprint across land, water and climate impacts across our operations.
- We select and partner with suppliers that follow acceptable environmental policies and practices.
- We encourage our employees, suppliers and other stakeholders to develop an environmentally responsible culture.

## OBJECTIVES

Our Environmental Sustainability Objectives are:

- Prevent any undue impacts on the environment in which we operate.
- Proactively evaluate our performance and continually improve our environmental practices.
- Develop and promote an environmentally responsible culture at the workplace and with our stakeholders.

**Michael North**  
Chief Executive Officer

**Sarah Adam-Gedge**  
Chair