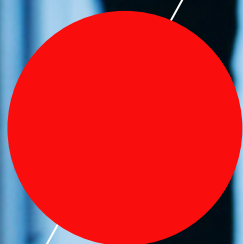




KINETIC IT 2026
MODERN SLAVERY
STATEMENT.





kinetic **IT**

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Any feedback related to this statement or requests for additional information can be sent to DLBCommercialmanagement@KineticIT.com.au

OPENING STATEMENT

EXECUTIVE SUMMARY

Kinetic IT continues to assess its overall modern slavery risk as low. This assessment is supported by our predominantly Australian operations, strong concentration of Australian suppliers, and established procurement, governance and supplier due diligence controls.

During FY2025/26, Kinetic IT maintained its core modern slavery controls and strengthened its broader ethical procurement framework through the introduction of the Anti-Bribery & Corruption Framework and the embedding of Modern Slavery Awareness Training.

Our focus for FY2026/27 is to strengthen supporting evidence, improve supplier visibility, and further embed risk-based supplier lifecycle management through supplier tiering, enhanced governance and proportionate contractual controls.

STANDING UP FOR WHAT'S RIGHT, STRONGER TOGETHER.

This statement is made by Kinetic IT Pty Ltd (ABN 97 072 941 943), a single reporting entity for the purposes of section 13 of the Modern Slavery Act 2018 (Cth). Kinetic IT does not own or control any other entities.

This statement was approved by the Kinetic IT Board of Directors on 17 September 2026.



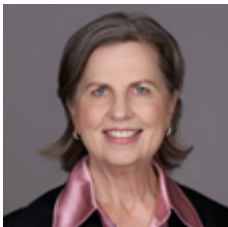
Kinetic IT recognises that responsible business is measured not only by the quality of services delivered, but also by the way those services are delivered. Respect for human rights, ethical decision-making and responsible supplier engagement are central to how we operate and to the trust placed in us by our customers, crew, suppliers and communities.

This FY25/26 Modern Slavery Statement outlines how Kinetic IT continues to identify, assess and manage the risk of modern slavery across our business and supply chain. Our overall risk profile remains low; however, we acknowledge that modern slavery risks can be hidden, indirect and difficult to detect without disciplined governance and active supplier oversight.

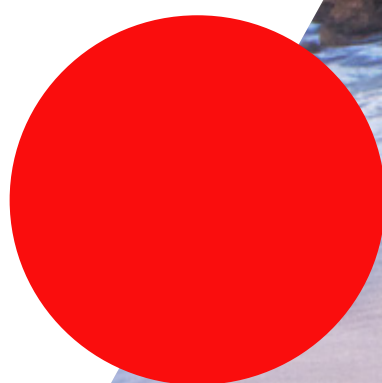
During the reporting period, Kinetic IT continued to build on the foundations established in prior years. Our Modern Slavery Policy, Supplier Code of Conduct and Modern Slavery Risk Management Plan remained key elements of our control environment. We also introduced our Anti-Bribery & Corruption Framework, which strengthens the broader integrity controls that support ethical procurement and third-party engagement.

Another important development was the embedding of Kinetic IT's internally developed Modern Slavery Awareness Training module from April 2026. The module is intended to provide practical, Kinetic IT-specific guidance on modern slavery indicators, risk categories, reporting pathways and the role each crew member plays in maintaining an ethical supply chain.

Kinetic IT remains committed to transparent reporting, continuous improvement and working constructively with suppliers and stakeholders to reduce the likelihood of modern slavery occurring in our operations or supply chain.



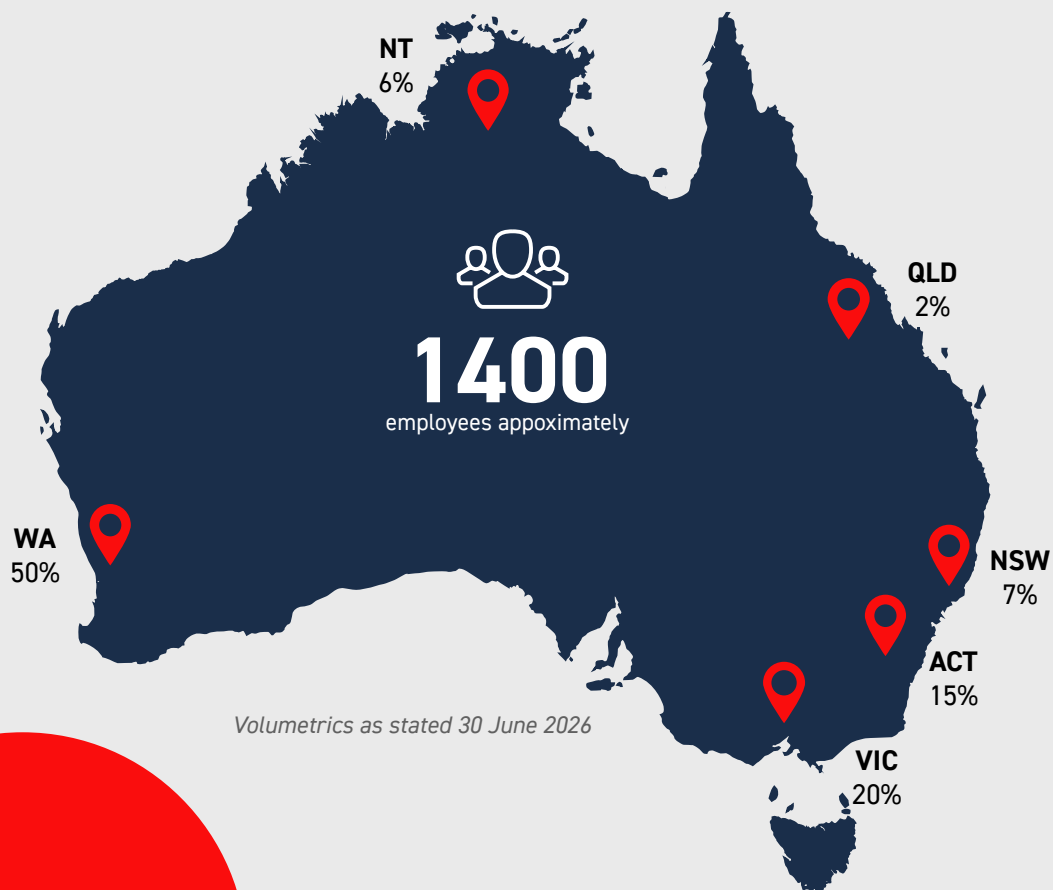
SARAH ADAM-GEDGE
CHAIRPERSON



ABOUT KINETIC IT

Kinetic IT is a 100% Australian-owned technology company with more than 25 years' experience delivering services across complex, critical and essential technology environments. We partner with organisations across Federal and State Government, Defence and national security, emergency and public safety services, education, transport, utilities, energy and critical infrastructure – supporting many of the services Australians rely on every day.

With over 1,400 people across Australia, Kinetic IT combines national scale, deep operational experience and specialist technology expertise to help customers operate, secure, transform and continuously improve their technology environments. Our purpose is to unlock the potential of technology to enrich lives and create a better future – bringing together the best of people and technology to create lasting outcomes for our customers and the communities they serve.



EMPOWERING OUR NATION'S VITAL SECTORS

PARTNERING WITH AUSTRALIA'S ESSENTIAL AND CRITICAL SERVICES



Defence



Emergency Services



Corrections



Government



Education



Utilities



Transport



Resources



Energy



Commercial



OUR OPERATING MODEL

Headquartered in Perth, Kinetic IT operates nationally through an Australian-based workforce and onshore delivery model. Our corporate governance and management structure is aligned to the AS 8000 series of corporate governance standards, with strategic oversight provided by the Board of Directors and day-to-day leadership and accountability held by the Chief Executive Officer and Executive Leadership Team.

Kinetic IT's operating structure brings together market-aligned leadership and specialist technology capability with the functions required to support customer delivery and the effective governance and operation of the business. Dedicated leadership spans Federal Government, Defence and National Security; State Government and Critical Infrastructure; Professional Services; Customer Success; Transformation; Commerce, Finance and Technology; and People and Community.

This structure provides clear accountability for our customers and markets while enabling expertise, resources and capability to be deployed across Kinetic IT's national operations. It also supports close alignment between customer needs, service delivery, transformation and the specialist capabilities required to operate and evolve complex technology environments.

OUR CORE BUSINESS

Kinetic IT provides technology services across the full lifecycle of our customers' technology environments – from strategy, transformation and implementation through to integration, operation, optimisation and continuous improvement.

OUR CORE CAPABILITIES SPAN:



INTELLIGENT WORKPLACE

Service desk and support operations, digital employee experience, workplace technology, automation and AI.



DIGITAL INFRASTRUCTURE

Cloud and hybrid infrastructure, platforms, networks, connectivity and infrastructure management.



SERVICE INTEGRATION & SYSTEMS

Service Integration and Management (SIAM), IT Service Management, Enterprise Service Management, automation and service governance.



ENTERPRISE SECURITY

Cyber security operations, threat detection and response, identity and access management, resilience, and governance, risk and compliance.

We deliver these capabilities through flexible engagement models – from Professional Services, including strategy, advisory, consulting, transformation and project delivery, through to long-term Managed Services supporting complex and critical technology environments. AI and automation increasingly underpin how these services are designed, delivered and improved, supporting greater efficiency, resilience and value for customers.

Our service model is built for organisations where reliability, security and continuity matter. Across our operations, Kinetic IT supports approximately 780,000 end users, 300,000 devices and 2,600 locations. Our public-sector Managed Services operations alone span 14 delivery sites across seven states and territories, supported by more than 1,300 dedicated FTEs and serving customers across Federal and State Government, Defence, national security and critical infrastructure.

We combine this operational scale with specialist expertise and strategic technology partnerships, including AWS, Microsoft and ServiceNow. Our approach starts with the customer's operating environment and desired outcomes, bringing together the right people, technology, partners and delivery model to meet their needs.

The nature and location of our operations are also important in assessing modern slavery risk. Kinetic IT's workforce is based in Australia and predominantly comprises professional and technical roles, with the majority of our people directly employed under Australian employment arrangements. This contributes to a lower direct modern slavery risk within our operations, while maintaining the importance of strong workforce governance, responsible procurement and appropriate due diligence across our supplier relationships.

World map showing the percentage of the population aged 65 and over by country. The map uses three colors to represent different percentage ranges:

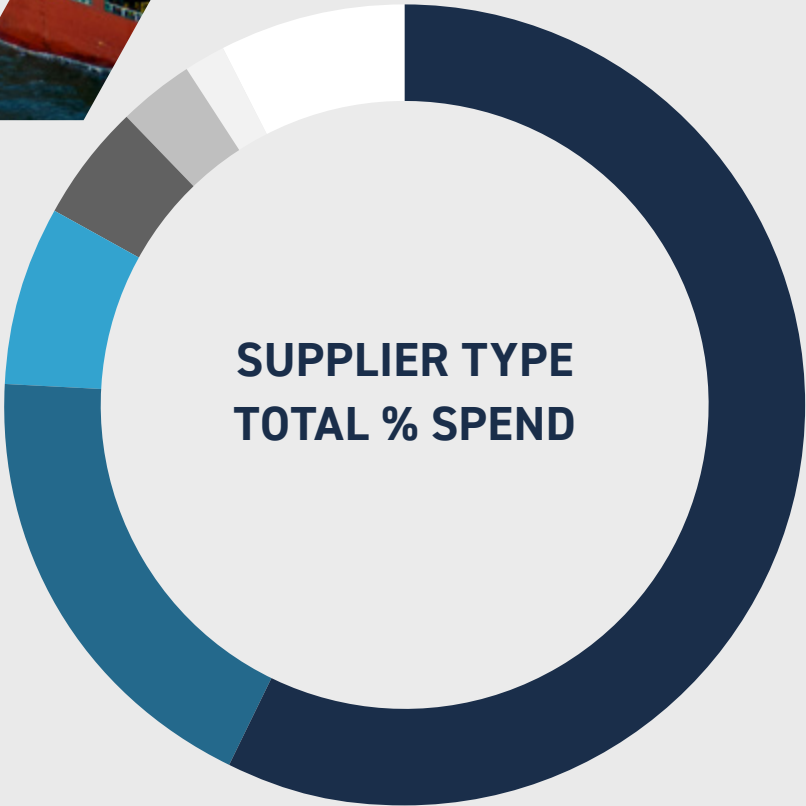
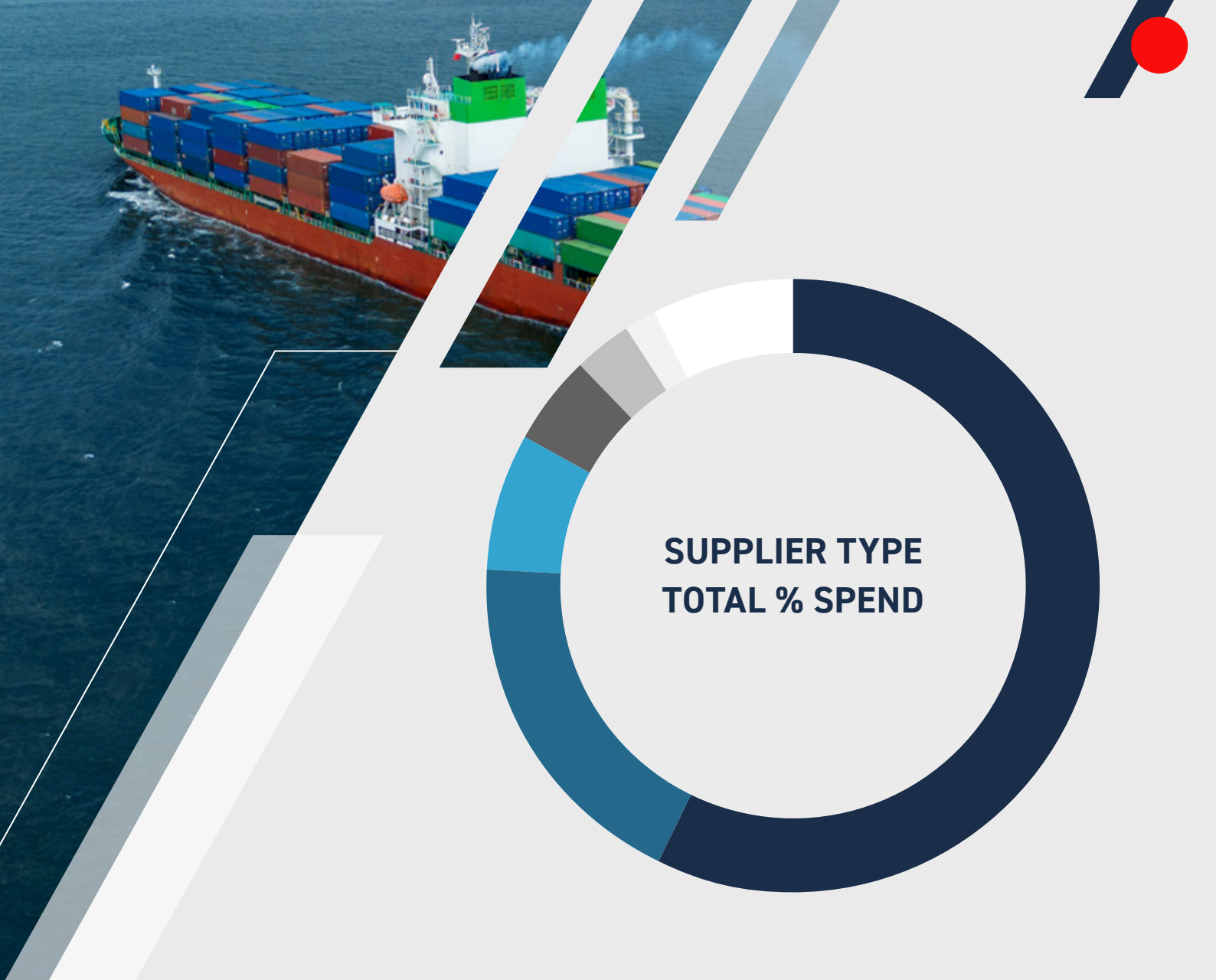
- 0 - 1.99% (Light Gray)
- 2.00 - 89.9% (Dark Gray)
- 90.00+% (Blue)

Australia is highlighted in blue, indicating a percentage of 97.54%.

Kinetic IT's supply chain supports the delivery of customer services and corporate operations across Australia. In FY26, Kinetic IT utilised approximately 379 suppliers during the reporting period. Procurement activity was concentrated across key categories including partner and subcontractor services, IT and communication services, property and facilities services, professional services, travel, insurance and other operational requirements.

The majority of Kinetic IT supplier spend continued to be with Australian suppliers, with approximately 97.54% of FY2026 spend with Australia-based suppliers. Approximately 90.3% of total procurement spend was concentrated across sixty key suppliers, supporting a more focused and risk-based approach to supplier due diligence and ongoing review.

While this supplier profile supports a lower overall geographic risk exposure, Kinetic IT recognises that modern slavery risks may still arise through upstream supply chains, particularly in categories such as technology hardware, electronics, labour hire, cleaning, accommodation and facilities-related services. Kinetic IT applies baseline modern slavery expectations across its supplier base and uses its Supply Chain Risk Assessment (SCRA) process to identify suppliers requiring enhanced due diligence, escalation or risk treatment based on assessed risk.



Partner & Subcontractor Services
57.45%



Travel
3.01%



IT and Communication Services
18.66%



Insurance
1.69%



Property & Facilities Services
7.21%



Other
7.28%



Professional Services
4.70%

IDENTIFYING AND ADDRESSING MODERN SLAVERY RISK

Kinetic IT continues to assess its modern slavery risk as low overall. That assessment is based on the nature of our Australian operations, the professional and technical profile of our workforce, the predominance of Australian suppliers, and the control framework applied through procurement, supplier onboarding, policy, training and governance reporting.

A low risk profile does not remove the need for active monitoring. Kinetic IT recognises that modern slavery can occur in complex supply chains and may be difficult to identify where services are subcontracted, labour is supplied indirectly, or products are manufactured through multi-tier global supply chains.

As in previous reporting periods, Kinetic IT continues to assess its modern slavery risk in its operations and supply chain as ***“low”***.



MODERN SLAVERY RISK IN OUR OPERATIONS

The likelihood of modern slavery occurring in Kinetic IT's direct operations is considered low. Our workforce is based in Australia and is engaged through written employment or contractor arrangements. These arrangements operate within Australian workplace laws, industrial relations requirements and internal governance controls.

Kinetic IT requires workers to comply with its Code of Conduct and related policies. Employment and contractor engagement processes include appropriate documentation and right-to-work checks, and modern slavery awareness is embedded into onboarding expectations.

Kinetic IT's workforce is:

- predominantly comprised of highly skilled professionals, with 79% of our workforce are covered by Australia's modern award system;
- contracted by way of a written employment/independent contractor agreement (Kinetic IT mandates that all employment/independent contractor agreements are set out in writing).
- composed of Australian citizens and permanent residents based in Australia with any offshore recruitment being subject to a 'right to work' in Australia check.
- required to adhere to our Code of Conduct.
- required to complete modern slavery awareness training.
- required to complete anti-bribery and corruption (ABC) awareness training.



MODERN SLAVERY RISK IN OUR SUPPLY CHAIN

Modern slavery risk is more likely to arise indirectly through supply chains than through Kinetic IT's direct operations. Kinetic IT therefore places strong emphasis on supplier due diligence, supplier expectations and risk-based review of categories that may present heightened indicators.

The Supply Chain Risk Assessment (SCRA) remains the key tool for assessing supplier modern slavery risk. The assessment considers geographic risk, sector and industry risk, product and services risk, and supply chain risk. It is used to determine whether additional due diligence, supplier questionnaires, escalation or risk treatment actions are required before onboarding or continuing engagement.

Kinetic IT's SCRA process considers the following risk categories:

- Geographic Risk
- Sector and Industry Risk
- Product and Services Risk
- Supply Chain Risk.

The SCRA process considers a range of sources of information including the Global Slavery Index and the International Labour Organisation. A summary of our SCRA for the reporting period is set out below:

RISK CATEGORY	DESCRIPTION	SUMMARY
Geographic risk	Risk may increase where goods are sourced or services are delivered in jurisdictions with higher indicators of corruption, conflict, weak legal protections or labour exploitation.	Kinetic IT's SCRA assessment of Geographic Risk remains classified as Low, as the company does not procure goods or services from countries identified as high risk in the Global Slavery Index. During FY26, 99.2% of Kinetic IT's procurement spend was with suppliers based in countries classified as Low risk. The remaining 0.8% was spent with one supplier classified as Medium risk. This supplier has a robust approach to managing modern slavery risk and is a reporting entity under the Modern Slavery Act 2018 (Cth).
Sector & Industry	Risk may increase in sectors that are informal, labour-intensive, lower paid, poorly regulated or reliant on vulnerable worker cohorts.	Kinetic IT's SCRA assessment of Sector & Industry Risk remains classified as Low, as the majority of Kinetic IT's suppliers operate in low-risk industries and sectors.
Product & Services	Some goods and services, including technology hardware, electronics, cleaning, accommodation, facilities and labour hire, may involve elevated modern slavery indicators.	Kinetic IT's SCRA assessment of Product and Services risk remains classified as Low. However, consistent with previous reporting periods we acknowledge a degree of heightened risk associated with specific product and service categories, including: • procurement of electronic products such as laptops, computers and mobile phones, which may carry an inherent risk of forced labour and/or child labour practices and may involve materials sourced from regions where forced labour and human trafficking are prevalent and local protections for vulnerable populations are limited. • engagement with labour hire agencies to procure access to short term resources. • engagement with lease and accommodation providers where cleaning services are included, as these services often involve migrant and low-skilled workers who may be vulnerable to exploitation.
Supply Chain	Risk may increase where supply chains are multi-tiered, subcontracted, opaque or reliant on third-party labour providers.	Kinetic IT's SCRA assessment of Supply Chain Risk remains classified as Low, due to the relatively straightforward nature of our supply chain.

Kinetic IT's process for identifying modern slavery risk in its supply chain, as part of the supplier onboarding process, is outlined in the diagram below:

STAGE	STEPS
 1. SCRA	Kinetic IT conducts a Supply Chain Risk Assessment (SCRA) for all new suppliers to determine their modern slavery risk profile, based on pre-defined risk categories outlined above. Kinetic IT does not engage or transact with the new supplier until the SCRA is completed. Additional information may be requested from the supplier to support this assessment.
 2. DDQ	Medium and high-risk suppliers are required to complete a Due Diligence Questionnaire (DDQ) to provide additional information regarding their operations, supply chains, policies and controls. The DDQ is reviewed by Procurement and, where required, may trigger additional due diligence, risk treatment actions, escalation, or Legal and Procurement review. Suppliers cannot progress through onboarding until the review has been completed and any required approvals or risk mitigation actions have been addressed.
 3. Action Plan	If a supplier has not adequately addressed modern slavery risks, Kinetic IT will either engage with the supplier to develop an appropriate action plan or choose not to proceed with the engagement.
 4. Ongoing process	Suppliers are subject to ongoing obligations to manage modern slavery risk, including contractual requirements to implement appropriate processes and controls in line with the Modern Slavery Act. Suppliers are also required to notify Kinetic IT of any identified risks or instances of modern slavery.

HIGHER-RISK PRODUCTS AND SERVICES

Although Kinetic IT's total modern slavery risk remains low, we continue to apply additional attention to categories where inherent risk may be greater. These include electronics and technology hardware, labour hire, cleaning, accommodation and facilities-related services. Supplier due diligence is used to test whether appropriate controls are in place and whether further evidence or action is required.



ACTIONS TAKEN TO ADDRESS THE RISK OF MODERN SLAVERY

Kinetic IT's approach to managing modern slavery risk is built around prevention, due diligence, clear supplier expectations, reporting pathways and continuous improvement. During FY2026, Kinetic IT continued to apply its established modern slavery controls while strengthening the broader ethical procurement and supplier governance framework through two key business improvements: the introduction of the Anti-Bribery & Corruption Framework and the embedding of an in-house Modern Slavery Awareness Training module.

These initiatives build on Kinetic IT's existing modern slavery risk management framework by reinforcing ethical decision-making, supplier integrity, risk-based due diligence, workforce awareness and clear escalation pathways across the business.

ANTI-BRIBERY AND CORRUPTION FRAMEWORK

During FY2026, Kinetic IT introduced a comprehensive Anti-Bribery & Corruption (ABC) Framework to strengthen integrity, transparency and accountability across procurement, contracting and third-party engagement. The framework supports ethical decision-making throughout the supplier lifecycle and complements Kinetic IT's broader approach to managing modern slavery and supply chain risks.

The ABC Framework includes an Anti-Bribery & Corruption Policy, supporting procedures, guidance materials and reporting mechanisms designed to help employees identify, disclose and manage bribery, corruption and related ethical risks. Together, these controls reinforce Kinetic IT's commitment to responsible business practices and strengthen governance over supplier and third-party relationships.

The ABC Framework applies across Kinetic IT's operations and activities, including directors, employees, contractors, labour-hire personnel, consultants and any other person acting for or on behalf of Kinetic IT. Suppliers and business partners are expected to uphold comparable standards, supported by proportionate due diligence, contractual safeguards and ongoing monitoring where required.

A key component of the framework is the ABC supplier onboarding process, which supports risk-based assessment of supplier and third-party engagements. This includes documented due diligence, approval pathways, escalation requirements, record keeping and risk-based controls for supplier and subcontractor engagements.

This initiative strengthens Kinetic IT's broader responsible procurement framework by embedding consistent controls for supplier due diligence, approval pathways, conflict disclosure, record keeping and third-party risk management. It also complements Kinetic IT's existing modern slavery controls by supporting a more integrated and risk-based approach to supplier governance.

IN-HOUSE MODERN SLAVERY AWARENESS TRAINING

In FY2026, Kinetic IT embedded its internally developed Modern Slavery Awareness Training module into the business, with the module in place from April 2026. The training strengthens staff awareness of modern slavery risks and supports crew capability to recognise indicators of modern slavery, understand elevated risk categories, identify common red flags and follow appropriate escalation pathways.

The in-house module has been designed to reflect Kinetic IT's operating environment, supplier due diligence process and internal reporting channels. This makes the training more practical and relevant to the way Kinetic IT identifies, assesses and manages modern slavery risk through procurement, supplier onboarding and ongoing supplier governance.

Embedding the module into Kinetic IT's internal learning environment supports consistent awareness for new starters and reinforces the role each crew member plays in maintaining ethical supply chains and escalating concerns where potential modern slavery risks are identified.

MODERN SLAVERY POLICY, SUPPLIER CODE OF CONDUCT AND RISK MANAGEMENT

Kinetic IT's modern slavery framework is supported by its Modern Slavery Policy, Supplier Code of Conduct and Modern Slavery Risk Management Plan. Together, these documents set out Kinetic IT's commitment to combating modern slavery, define expectations for employees, contractors and suppliers, and provide the operating framework for managing modern slavery risks across our operations and supply chain. This includes supplier onboarding controls, training and awareness, grievance and reporting pathways, legal compliance, monitoring and continual improvement.

SUPPLIER DUE DILIGENCE AND SCRA

Kinetic IT applies a mandatory Supply Chain Risk Assessment (SCRA) to new suppliers before engagement. The SCRA uses a structured scoring approach to assess modern slavery indicators and determine whether standard onboarding is appropriate or whether further due diligence, additional evidence, Legal or Procurement review, risk treatment or escalation is required. Where risks cannot be adequately understood or mitigated, Kinetic IT may decide not to proceed with the supplier.

REPORTING, GRIEVANCE AND REMEDIATION PATHWAYS

Kinetic IT encourages concerns about modern slavery or unethical conduct to be raised through appropriate internal channels, including management, Procurement, Legal, People & Culture or external whistleblowing arrangements where applicable. Suppliers are expected to notify Kinetic IT of any actual or potential modern slavery risks, and where concerns are identified, Kinetic IT may seek further information, require corrective action, monitor remediation activities, or decline or cease engagement where the risk is not adequately addressed.





POLICY FRAMEWORK

Kinetic IT's policy framework supports ethical conduct, safe work, human rights, supplier integrity, privacy, security, environmental responsibility and inclusive business practices. For FY25/26, the key change is the inclusion of the ABC Framework as a formal component of the broader ethical governance environment.

POLICY	DETAILS
Quality	Quality and integrity remain central to how Kinetic IT delivers services and maintains its Quality Management System.
Modern Slavery	The Modern Slavery Policy sets expectations for identifying, assessing, mitigating and reporting modern slavery risk
Supplier Code of Conduct	The Supplier Code sets minimum standards for supplier behaviour, including legal compliance, labour practices, human rights, ABC controls and sub-supplier obligations.
ABC Framework	The ABC Framework strengthens integrity controls across procurement, contracting, gifts and hospitality, third-party engagement, reporting and escalation.
Whistleblower	Whistleblower and reporting arrangements provide pathways for concerns about misconduct or improper conduct to be raised.
Code of Conduct	The employee Code of Conduct defines expected standards of professionalism, accountability and respectful business conduct.
Health and Safety	Health and safety controls support safe working environments for employees, contractors and visitors.
Security & Privacy	Security and privacy controls support protection of information assets and personal information.
Gift & Hospitality	The Gift and Hospitality Policy supports ethical decision-making and transparency when offering or receiving gifts and hospitality.
Diversity, Equity and Inclusion (DEI) & Environmental Sustainability	DEI and environmental policies support responsible, inclusive and sustainable business practices.
Workplace Discrimination, Bullying & Harrassment	The Workplace Discrimination, Bullying and Harassment Policy supports a safe, respectful and inclusive workplace free from unacceptable conduct.
Fitness For Work	The Fitness for Work Policy supports safe working environments by requiring crew to be fit to perform their duties safely.

MEASURING EFFECTIVENESS

Kinetic IT assesses the effectiveness of its modern slavery framework through both the design of its controls and evidence that those controls are operating as intended. During FY2025/26, effectiveness was supported through documented supplier risk assessments, due diligence activities, supplier onboarding controls, training completion records, governance oversight, policy review activities and the implementation of risk treatment or escalation actions where required. This evidence helps demonstrate that modern slavery controls are embedded within business processes and applied consistently across the organisation.

The following table provides an overview of our activities to address modern slavery in our operations and supply chain.

FOCUS AREA	ACTIVITY	SUMMARY OF OUTCOMES
 Governance	Modern slavery risk outcomes are reported through established governance channels.	Kinetic IT's Procurement team continues to report twice-yearly to Kinetic IT's Audit and Risk Committee on modern slavery risk. Reporting includes SCRA activity, identification of any high-risk suppliers, key risk themes and a forward-looking view of activities planned to strengthen modern slavery risk management.
	Supplier Code of Conduct and Modern Slavery Policy.	Kinetic IT continued to strengthen its governance framework through the Modern Slavery Policy and Supplier Code of Conduct, which set expectations for employees, contractors and suppliers and outline standards relating to ethical labour practices, human rights, supplier conduct, ABC controls and reporting obligations.
	Anti-Bribery & Corruption Framework.	In FY2026, Kinetic IT introduced its ABC Framework, strengthening integrity controls across procurement, contracting, gifts and hospitality, third-party engagement, reporting and escalation. This supports a more integrated approach to ethical supplier governance and responsible procurement.
	Review of external certifications	Kinetic IT continues to review external certifications and assurance mechanisms relevant to modern slavery risk treatment and, where appropriate, incorporates these into the SCRA process to support supplier risk assessment and treatment decisions.
 SCRA	Modern Slavery Awareness Training	Kinetic IT's internally developed Modern Slavery Awareness Training module has been embedded since April 2026. The module supports staff capability to identify modern slavery risks, understand red flags and follow escalation pathways. As of 30th June 2025 91.6% of Kinetic IT staff have completed modern slavery awareness training. The module is a mandatory requirement for all new starters.
	All active suppliers are subject to SCRA	Kinetic IT continues to apply the SCRA as a core supplier due diligence control. All active suppliers have been subject to at least one SCRA, and SCRA activity will continue on an ongoing basis as part of supplier onboarding and lifecycle management.
	A change in supplier's profile triggers subsequent SCRA	Where the nature, scope, geography or risk profile of the goods or services provided by a supplier changes, Kinetic IT's processes support reassessment to ensure the SCRA continues to reflect the supplier's current risk profile.

FOCUS AREA	ACTIVITY	SUMMARY OF OUTCOMES
 SCRA	Supplier review and reactivation controls	Active suppliers continue to be reviewed by Procurement, with inactive suppliers closed in Kinetic IT's procurement system where appropriate. Reopening a closed supplier triggers updated due diligence, including a new SCRA, before further goods or services can be procured.
	High and Medium Risk Assessments	Suppliers assessed as medium or high risk are subject to further due diligence, which may include a supplier questionnaire, additional evidence, Legal or Procurement review, risk treatment actions or escalation before onboarding or continued engagement. During FY2025/26, Kinetic IT continued to assess supplier modern slavery risk through its Supply Chain Risk Assessment (SCRA) process. Where an initial assessment identified potential medium-risk indicators, additional review activities were undertaken, including consideration of supplier onboarding records, contractual safeguards, supplier disclosures and the nature of the goods or services provided. These reviews informed the final risk classification and demonstrated that the identified suppliers presented a low residual modern slavery risk. As at 30 June 2026, all suppliers assessed through the FY2025/26 SCRA process were classified as low risk.

AREAS OF FOCUS FOR 2026/27

Kinetic IT's improvement focus for FY2026/27 is to further embed the controls developed during FY2025/26 and strengthen the quality of supporting evidence available to demonstrate their effectiveness. Particular emphasis will be placed on improving supplier visibility, enhancing data-driven monitoring, and further developing risk-based supplier lifecycle management. This includes progressing supplier tiering, strengthening contractual controls that are proportionate to supplier risk and criticality, and continuing to align modern slavery, ABC and broader supplier governance activities within a consistent procurement framework

The table below provides an overview of Kinetic IT's key focus areas for 2026/2027:

FOCUS AREA	SUMMARY OF OUTCOMES
 Governance	• Maintain the internally developed Modern Slavery Awareness Training module as part of onboarding and monitor completion reporting for new starters and active crew. • Develop a supplier management framework that incorporates a tiering model to categorise suppliers based on value, criticality and risk. This will help ensure that high-value and higher-risk suppliers are subject to enhanced due diligence, appropriate governance oversight and periodic review. • Establish standard head agreements aligned to the supplier tiering model, ensuring contractual controls and due diligence requirements are proportionate to the risks, value and nature of the suppliers engaged. • Progress the transition to a new ERP platform for Kinetic IT, with a focus on strengthening supplier onboarding controls, procurement category management and risk-based approval processes.
 SCRA	• Reassess existing suppliers where there are changes in procurement requirements, scope of goods or services, delivery locations, supplier profile or overall risk profile. • Continue ongoing Supply Chain Risk Assessments and, where required, work collaboratively with suppliers to obtain further information, develop action plans and address potential modern slavery risks. • Continue SCRA reassessments of existing suppliers to support ongoing compliance, risk minimisation and accurate supplier risk classification. • Leverage external certifications and industry assurance schemes, including the Cleaning Accountability Framework where relevant, to provide additional assurance in areas of higher inherent modern slavery risk within Kinetic IT's supply chain.

HOW OUR STATEMENT ADDRESSES MODERN SLAVERY MANDATORY CRITERIA

CRITERIA	PAGE NUMBER/REFERENCE
Identify the reporting entity.	Page 4, Opening Statement
Describe the reporting entity's structure, operations, and supply chains.	Page 6, About Kinetic IT
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	Page 10, Identifying and Addressing Modern Slavery Risk
Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	Page 13, Actions Taken to Address the Risk of Modern Slavery
Describe how the reporting entity assesses the effectiveness of these actions.	Page 16, Measuring Effectiveness
Describe the process of consultation on the development of the statement with any entities the reporting entity owns or controls.	Not applicable. Kinetic IT is a single reporting entity.
Any other information that the reporting entity, or the entity giving the statement, considers relevant.	Not applicable.



kinetic **IT**



MODERN SLAVERY STATEMENT 2026



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